CONSIDERING HUMAN RIGHTS: 4-STEP PROCESS

Use this proper consideration worksheet to factor an individual's human rights into a significant service delivery decision.



Purposeful Outcome

Be clear about the purpose of your service and clarify the outcome you want to achieve in making this service decision.

Clarify the outcome you are trying to achieve in making this decision. Be specific about those involved in the situation.









(section 21)



conscience, religion and belief













Right to health (section 37)



Right to life





Cultural rights





Humane treatment when deprived of liberty



Rights is cimina



Right not to be tried or punished more than once (section 34)



Peaceful assembly and









Fair hearing



(section 22)

and cruel inhuman or degrading treatment

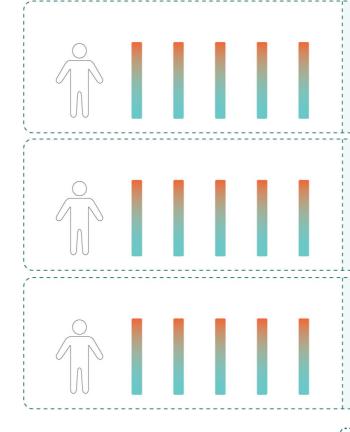


families and children



Identify Rights

Identify the human rights of all people involved in the situation and understand how they will be impacted by the decision.







Test Compatibility

With your decision in mind, answer these five questions to check if your decision is compatible with human rights.



Do laws or regulations allow you to allocate this property?





 (\mathbf{x})

Is there a purpose?

Does the allocation support the delivery of the program/service?

Will the allocation effectively achieve program/service outcomes?









 (\mathbf{x})

Is it necessary?

Is it fair and balanced?

Is it rational?

Does this allocation provide the most benefit? Is it the least restrictive option?

Do the benefits of this allocation decision outweigh ongoing limitations to others?









Justify Decision

In the box to the right, give reasons for your decision. Describe the expected outcome for those people involved in this decision and list the factors you considered, for and against.



>		Expect
		outcon
	100	
	1	

