### Assessment tool for collaboration viability

**Shared Vision**
- **We do not have a shared vision**
  - 1
- **We have a shared vision and clearly understood vision**
  - 4

**Goals and Objectives**
- **Members do not understand goals and objectives**
  - 1
- **Members understand and agree on goals and objectives**
  - 4

**Responsibilities and Roles**
- **Roles and responsibilities of members are not clear**
  - 1
- **Members are clear about their roles**
  - 4

**Decision Making Procedures**
- **We do not have effective decision making procedures**
  - 1
- **We have effective decision making procedures**
  - 4

**Changing Membership**
- **We do not have procedures for changing members**
  - 1
- **We have procedures for changing members**
  - 4

**Conflict Management**
- **Conflict keeps us from doing anything**
  - 1
- **We are able to successfully manage conflict**
  - 4

**Leadership**
- **Leadership is not shared and inadequate**
  - 1
- **Leadership is effective and shared when appropriate**
  - 4

**Plans**
- **We do not follow work plans**
  - 1
- **Plans are well developed and followed**
  - 4

**Relationship / Trust**
- **People don’t trust each other**
  - 1
- **Members trust each other**
  - 4

**Internal Communication**
- **Members do not communicate well**
  - 1
- **Members communicate well with each other**
  - 4

**External Communication**
- **We do not communicate well externally**
  - 1
- **Our external communication is open and timely**
  - 4

**Evaluation**
- **We never evaluate our performance**
  - 1
- **We have built evaluation into all our activities**
  - 4

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*Evaluating Collaborative University of Wisconsin – Cooperative Extension, 1998*